

Training of Trainers (ToT)

On

Issues relating to family welfare women and children

Duration

5th – 9th February, 2007
&
12th – 16th February, 2007

ACADEMIC REPORT

Sponsored by

Department of Personnel and Training,
Government of India
New Delhi- 110067

Organised by

DDU State Institute of Rural Development
Women and Child Welfare and Nutrition Faculty
Bakshi-Ka-Talab, Lucknow. 227202

Presented by:

Dr. O.P. Pandey

Deen Dayal Upadhyay State Institute of Rural Development,
Bakshi ka Talab, Lucknow-227202

An Overview

Training on " Issues relating to family welfare women and children" was conducted during 5th-9 Feb 2007 and 12th-16 Feb, 2007 Period at State Institute of Rural Development, Bakshi Ka Talab, Lucknow. Those course were sponsored by the Department of Personnel Training (DOPT), Government India to SIRD and were conducted on the above mentioned dates respectively

The total number of participants was 19 in the 1st batch in 23 2nd batch description of which is as follows:

| S.No. | Description | No. of Participant | |
|-------|----------------------------|----------------------|------------------------|
| | | 5th to 9th Feb, 2007 | 12th to 16th Feb, 2007 |
| 1. | District Training Officer | 1 | 1 |
| 2. | Extension Training Officer | - | 1 |
| 3. | Research Assistant | 1 | - |
| 4. | Senior Instructor | 7 | 10 |
| 5. | Instructor | 2 | 4 |
| 6. | Regional Assistant | 2 | - |
| 7. | Demonstrator | 5 | 2 |
| 8 | Publicity Assistant | 1 | 4 |
| 9 | NGO | - | 1 |
| | Total | 19 | 23 |

Course Objectives

1. To aware and familiarise the participants with Schemes, policies, security measures and other related issues regarding family welfare specially women and child development
(Knowledge Based Module).
2. To equip the participants with skills related to the assessment of socio-economic, political and behavioral dimensions of development of women and children
(Skill Based Module).

3. To sensitize the participants regarding the field realities so that they should come out with suitable solutions.

(Attitude Based Module).

Course Contents

The Modules which were covered during this training are as follows:

- Issues relating to family welfare.
- Role of Health Programmer and Services in Women Empowerment
- Education of girl child and Women Empowerment
- Importance of Nutrition for Women and children
- Importance of Hygiene, sanitation and Safe drinking water for family
- Gender Issues
- HIV/AIDS/ and other infectious diseases
- Security measures (Social, Economic, Political and Constitutional) for Women upliftment.

Course Material Distributed

1. "UDITA" training literature prepared for the course (enclosed)
2. Handouts of the lectures.
3. " **Badhta Bachapan** " a book given by the ICDS Directorate, Lucknow.
4. Handouts of the transparency.

Course Methodology

Training on above module was imparted through various methods such as Lectures, Group Discussions, Group exercises, Demonstration, Presentations, Field Visits, Film Show, Role Play etc. One day was kept for field visit on Gender sensitization. A questionnaire was prepared for this purpose and the participants were advised to fill them during their field visit, they were asked to visit the different in the randomly selected village near to the training centre. The Completed questionnaire was discussed and their presentation was done in the classroom. Subject experts from different concerned fields were invited to deliver their lecture and benefited the participants with their knowledge and experiences.

Assessment/ Evaluation of Course

The understanding and utility of the covered modules by participants was evaluated through an evaluation procedure. Overall evaluation ranking was excellent, which shows better understanding of the subjects covered. Similarly the evaluation of the way of presentation of the speakers was done which again came out to be excellent. This shows that the speakers were successful in conveying their contents to the participants.

The arrangement of boarding, lodging and the classroom facilities were also appreciated by the participants and they demanded to extend the duration of the training.

At last, in closing ceremony, certificates were distributed along with their group photograph to the participants on their successful completion of entire course by the Director General of the Institute.

Course Team:

Dr. O.P.Pandey,

Joint Director & Head

Women development and Child Welfare and Nutrition

DDU, SIRD, Lucknow.

Taruna Singh,

Assistant Director

Women development and Child Welfare and Nutrition

DDU, SIRD, Lucknow.

ASSESSMENT OF THE TRAINING COURSE

(Based on the I.R.Q. filled by the participants)

Parameter no. 1

Training Material/ Literature

| S.No. | Ranking | No. of Participants | |
|-------|-----------|---------------------|------------------|
| | | 05 to 09 Feb, 07 | 12 to 16 Feb, 07 |
| 1. | Excellent | 18 | 16 |
| 2. | Good | 1 | 4 |
| 3. | Average | 0 | 3 |
| | Total | 19 | 23 |

Parameter no. 2

Arrangements of Classroom

| S.No. | Ranking | No. of Participants | |
|-------|-----------|---------------------|------------------|
| | | 05 to 09 Feb, 07 | 12 to 16 Feb, 07 |
| 1. | Excellent | 13 | 15 |
| 2. | Good | 6 | 07 |
| 3. | Average | 0 | 1 |
| | Total | 19 | 23 |

Parameter no. 3

Training Techniques

| S.No. | Ranking | No. of Participants | |
|-------|-----------|---------------------|------------------|
| | | 05 to 09 Feb, 07 | 12 to 16 Feb, 07 |
| 1. | Excellent | 17 | 14 |
| 2. | Good | 2 | 9 |
| 3. | Average | 0 | 0 |
| | Total | 19 | 23 |

Parameter no. 4

Boarding and Lodging Arrangements

| S.No. | Ranking | No. of Participants | |
|-------|-----------|---------------------|------------------|
| | | 05 to 09 Feb, 07 | 12 to 16 Feb, 07 |
| 1. | Excellent | 13 | 19 |
| 2. | Good | 6 | 03 |
| 3. | Average | 0 | 1 |
| | Total | 19 | 23 |

Parameter no. 5

Assessment of the utility of the subjects covered by the guest speakers

| S. No. | Topics | Ranking | | | Total | Ranking | | | Total |
|--------|---|---------|------|-----|-------|---------|------|-----|-------|
| | | Exc. | Good | Av. | | Exc. | Good | Av. | |
| 1. | Importance of Nutrition, Education for women and children | 19 | 0 | 0 | 19 | 19 | 4 | 0 | 23 |
| 2. | Health Services for women and children | 15 | 4 | 0 | 19 | 14 | 8 | 1 | 23 |
| 3. | AIDS-control and Awareness | 16 | 3 | 0 | 19 | 12 | 10 | 1 | 23 |
| 4. | Identification of infections Diseases & their control | 13 | 4 | 2 | 19 | 15 | 6 | 2 | 23 |
| 5. | Elementary Education and Girl child Education | 16 | 3 | 0 | 19 | 18 | 5 | 0 | 23 |
| 6. | Social & Economic Security for Women | 18 | 1 | 0 | 19 | 14 | 9 | 0 | 23 |
| 7. | Role of Panchayats in Women Empowerment | 18 | 1 | 0 | 19 | 16 | 7 | 0 | 23 |
| 8. | Constitutional measures for the development of Women and children | 17 | 2 | 0 | 19 | 19 | 4 | 0 | 23 |
| 9. | Problems of working women, family stress and its management | 18 | 1 | 0 | 19 | 12 | 11 | 0 | 23 |
| 10. | Gender discrimination – A Social Evil (Field Visit) | 17 | 2 | 0 | 19 | 17 | 5 | 1 | 23 |
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